



BELONG

THE JOURNEY



FROM OUR PASTORS

Welcome to the Belong Journey



WELCOME HOME

We are so excited about your first step to join our church family. You are beginning an exciting journey with great possibilities ahead. We believe you are here by divine design - not by accident. We want to partner with you in becoming all God has created you to be; it is more than you have imagined!

We believe every person matters to God; therefore, you matter to us! We look forward to helping you grow spiritually, connect relationally, discover your purpose and make a difference. This is what this Belong journey is all about.

Over the coming weeks you will be introduced to the City Bible Church leadership and pastoral team who will help you understand the kind of church family you are joining: its heritage, vision for the future, and values. Knowing where we've been and where we're headed will help you connect your heart and life to this local church.

As you walk this journey, understand who we are, where we are going and most importantly, where you fit, I encourage you to open your heart to receive, be challenged, and be changed. This is your church. You belong.

Thanks to Pastor Chris Hodges of Church of the Highlands and Pastor Kevin Gerald of Champion Center for allowing us the privilege to freely use their materials to develop our Belong journey materials. Their heart to serve the body of Christ is a true testimony of what Jesus had in mind when He called us to be one. Thanks also to pastors at City Bible Church for their contributions to these materials and for their diligence in developing the entire Belong process. You are the best!

The Best is Yet to Come,

Pastors Marc & Susan Estes
Lead Pastors
City Bible Church

PURPOSE OF THE **BELONG JOURNEY**

LIVE LIKE JESUS, SHARE HIS LOVE

The City Bible Church Belong journey guides you to discover your redemptive purpose and live the life God created for you. Belong is made up of four steps that equip you to follow Jesus, connect to the church and people, discover your purpose, and serve others.



GROW

You will learn how to grow as you devote yourself to learning and maturing for a lifetime. This decision means that you will always move forward in life. You will never settle for less than all that God has for you. Stagnation and the status quo will not be part of your life.



CONNECT

You will connect to a new spiritual family with whom you can build healthy, lasting relationships. This means you are deciding to become part of the City Bible Church family. In order for you to be connected with the family, it is necessary to develop close, intimate friendships with those around you.



DISCOVER

You will find greater purpose as you discover your life in Christ, who God created you to be and the gifts and passions that make you unique. Discover is about finding how you best fit on the Dream Team and which part of the team will be enhanced because you are part of it.



SERVE

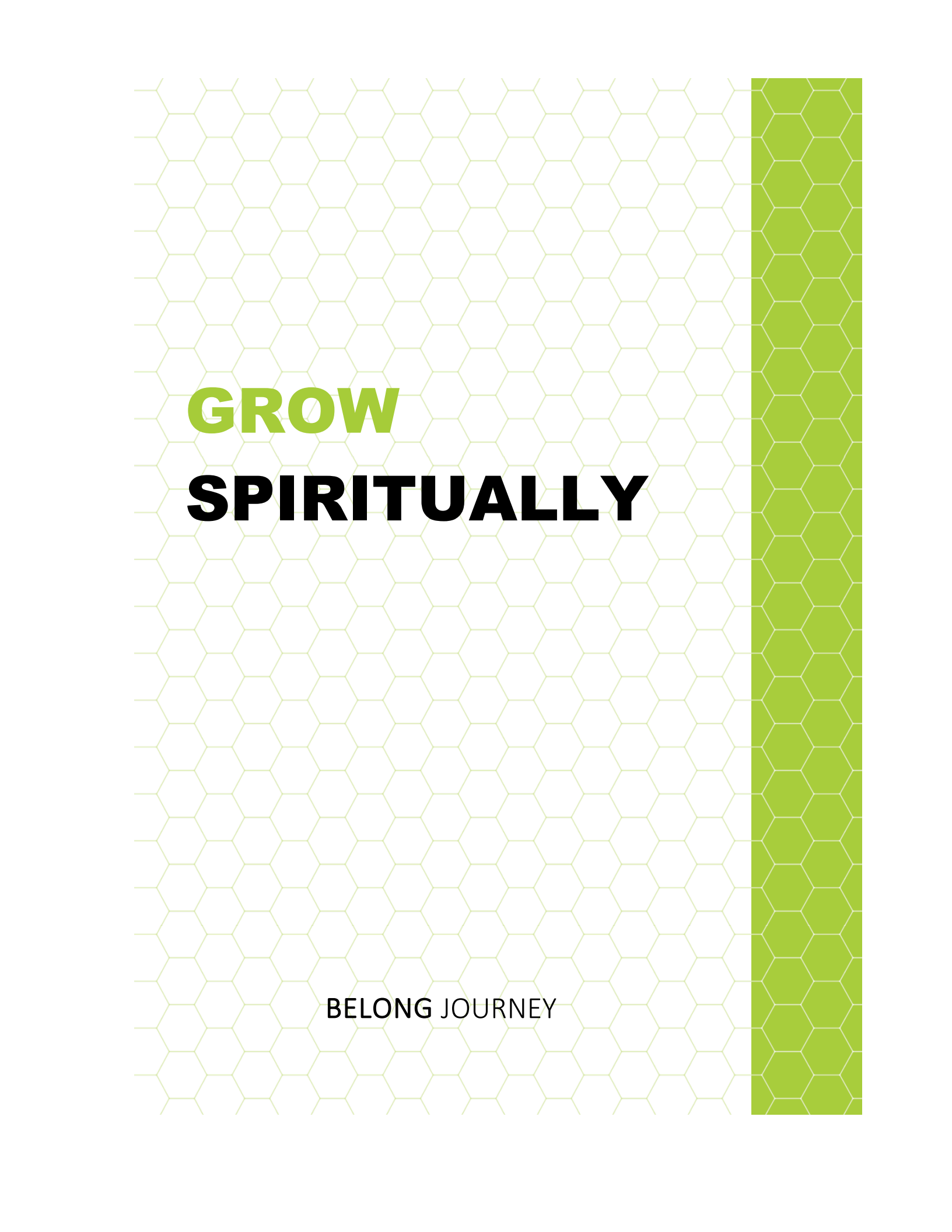
You will find great fulfillment as you serve others and partner in building His church by living life beyond yourself and making a difference. This decision means you are moving from being an observer to becoming a contributor - using your gifts, talents, time, and your finances.

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OUR MISSION

**Live Like
Jesus
Share His
Love**



GROW **SPIRITUALLY**

BELONG JOURNEY

GROW SPIRITUALLY

Play Week 1 Video
(16 Minutes)

OUR HOPE FOR YOU

Today, our hope is to help you learn and put into practice essential habits of every follower of Jesus. Through these habits we develop a deep relationship with Christ and move our lives forward toward God's best.

So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness (Colossians 2:6–7, NIV).

KNOW GOD

Sin breaks our close relationship with God. It causes us to wrongfully fear God and try to live our lives outside of His will.

God has already done His part to restore our relationship to Him. He took the initiative. Now He waits for each of us to individually accept what He has done for us.

For the wages of sin is death, but the free gift of God is eternal life through Christ Jesus our Lord (Romans 6:23, NLT).

HOW TO BECOME A CHRISTIAN

1

that God has not been first place in your life, and ask Him to forgive your sins.

If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness (1 John 1:9, NIV).

2

that Jesus died to pay for your sins and that He rose from the dead and is alive today.

If you openly declare that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. For it is by believing in your heart that you are made right with God, and it is by openly declaring your faith that you are saved (Romans 10:9-10, NLT).

3

God's free gift of salvation. Don't try to earn it. Our relationship with God is not restored by anything we do, but on the basis of what Jesus already did for us!

For it is by grace you are saved, through faith – and this not from yourselves, it is the gift of God – not by works, so that no one can boast (Eph. 2:8-9 NIV).

4

Jesus Christ to come into your life and be the Lord of your life.

Everyone who calls on the name of the Lord will be saved (Rom. 10:13 NIV).

SALVATION PRAYER

You can take these steps today by praying a simple prayer of commitment to God:

"Dear Jesus, thank you for creating me and for loving me even when I've ignored you and gone my own way. I realize I need you in my life and I'm sorry for my sins. I ask you to forgive me. Thank you for dying on the cross for me. As much as I know how, I want to follow You from now on. Please come into my life and make me a new person inside. I accept your free gift of salvation. Please help me to grow now as a Christian."

BE WATER BAPTIZED

We practice baptism by full immersion in water, which is the way Jesus was baptized and the way the Bible describes it.

Peter's words pierced their hearts, and they said to him and to the other apostles, "Brothers, what should we do?" Peter replied, "Each of you must repent of your sins and turn to God, and be baptized in the name of Jesus Christ for the forgiveness of your sins. Then you will receive the gift of the Holy Spirit" (Acts 2:37-38 NLT).

BY BEING WATER BAPTIZED, YOU



Follow the _____
set by Christ



Demonstrate your _____
life.



Declare your commitment



Water baptism declares
_____ what has
happened _____

BUILD A RELATIONSHIP WITH GOD

God longs to know you better. He desires you to know Him too. He wants to know you personally, deeply and intimately. Knowing Him is all about a relationship with Him – not a list of rules you try to keep or do. Growth requires that you are willing to completely align your behaviors to God’s way of living life. Growth is not a one-time act, but a continual process of living life to become more like Jesus. Below are four main habits that will help you grow. Let’s look further into growing your relationship with God.

As the deer pants for streams of water, so my soul pants for you, my God (Psalm 42:1, NIV).

WORSHIP – CONNECTING WITH GOD

Every believer is called to be a wholehearted worshipper, one who worships God with a fervent heart, voice and actions in an extravagant fashion of celebration, expressing deep love for God by freely pouring out praise and worship with affection.

Worship isn’t just a specific act during a weekend service, but a posture that permeates our everyday lives. Whatever we do, we do with all our heart to the Lord. Worship should begin every day. Make time to just be with Him.

We have provided an excellent resource by Dr. Mark Jones called the “First Fifteen” that will greatly enhance this part of your day with Jesus. To download a copy, please visit www.citybiblechurch.org/belongresources.

*Let all that I am praise the Lord: with my whole heart, I will praise His holy name
(Psalm 103:1, NLT)*

How do I get more from my Bible

ITS AUTHORITY

We believe the Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant.

Receive God's Word with an open heart.

The earth is filled with your love, Lord; teach me your decrees (Psalm 119:64, NIV).

Respond to God's Word with obedience.

Do not merely listen to the word, and so deceive yourselves. Do what it says (James 1:22, NIV).

ITS TRUTH

Hear God's Word.

Faith comes from hearing the message. (Romans 10:17, NIV).

Memorize and meditate on God's Word.

Guard my words as your most precious possession. Write them down, and also keep them deep within your heart (Proverbs 7:2-3, TLB).

Speak God's Word

For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart (Hebrews 4:12, NIV).

ITS PRINCIPLES

Now that you know these things you will be blessed if you do them (John 13:17, NIV).

CITY BIBLE CHURCH APP

The CBC app allows you to take church with you wherever you go. Listen to messages, check out events, ask for prayer, access special content that you can't find anywhere else and more! Available on Android and iOS

BIBLE APP

Download YouVersion™ Bible App today and select a Bible Reading Plan. Consider The New Testament or Psalms and Proverbs in One Year; or other various whole year Bible reading plans.

BIBLE – RECEIVING GOD’S WORDS

A vibrant relationship with God continues through consistent Bible reading and study.

The whole Bible was given to us by inspiration from God and is useful to teach us what is true and to make us realize what is wrong in our lives; it straightens us out and helps us do what is right. It is God’s way of making us well prepared at every point, fully equipped to do good to everyone.

(2 Timothy 3:16–17, TLB).

PRAYER – TALK WITH GOD

Jesus exemplified a personal relationship with God through prayer that gave him great strength (see Mark 1:35; 6:46; Luke 5:16; 6:12). Healthy Christians spend time with God daily through prayer.

Always be joyful. Never stop praying (1 Thessalonians 5:16–17, NLT)



In my _____
prayer time, I:

Spend time with God.

But they who wait upon the
Lord will get new strength.
They will rise up with wings
like eagles. They will run and
not get tired. They will walk
and not become weak
(Isaiah 40:31, NLV).

Give devotion to God.

(Hezekiah) was successful,
because everything he did...
he did in a spirit of complete
devotion to his God
(2 Chronicles 31:21, GNB).

Get direction from God.

Show me the path where I
should go, O Lord; point out
the right road for me to walk.
Lead me (Psalm 25:4, TLB).



In my prayer time, I can use a
_____ Jesus gave us.

The Lord’s Prayer

This, then, is how you should
pray: Our Father in heaven,
hallowed be your name, your
kingdom come, your will be
done, on earth as it is in
heaven. Give us today our
daily bread. And forgive us our
debts, as we also have
forgiven our debtors. And lead
us not into temptation, but
deliver us from the evil one,
for yours is the kingdom and
the power and the glory
forever (Matthew 6:9–13, NIV).

HOLY SPIRIT – TRANSFORMED FROM THE INSIDE OUT

The Holy Spirit is the person and power of Almighty God who comes to live in us.

I will ask the Father, and he will give you another Helper, that he may be with you forever
(John 14:16, NASB)



The Holy Spirit _____ believers in three predominant ways:

You are **born of the Spirit**, which happens at the moment of salvation.

Jesus replied, “I assure you, no one can enter the Kingdom of God without being born of water and the Spirit” (John 3:5, NLT).

You are **baptized in the Spirit** after salvation, to be empowered by the Holy Spirit
(Luke 3:16; Acts 2:4, 8:14-17, 10:44-48, 19:1-6).

But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere - in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth (Acts 1:8 NLT).

The primary evidence of being baptized in the Holy Spirit, is speaking in a spiritual language.

“Did you receive the Holy Spirit when you believed?” he asked them. “No,” they replied, “we haven’t even heard that there is a Holy Spirit.” Then when Paul laid his hands on them, the Holy Spirit came on them, and they spoke in other tongues and prophesied (Acts 19:2, 6 NLT).

You are **filled continually with the Spirit**, part of an ongoing experience of living a Spirit-filled life.

Do not get drunk on wine, which leads to debauchery. Instead, be filled with the Spirit, speaking to one another with psalms, hymns, and songs from the Spirit
(Ephesians 5:18-19 NIV).



The Holy Spirit's _____ in our lives.

He Guides Us

And I will ask the Father, and he will give you another Advocate, who will never leave you... But when the Father sends the Advocate as my representative—that is, the Holy Spirit—he will teach you everything and will remind you of everything I have told you (John 14:16, 26 NLT).

He Changes Us

But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control (Galatians 5:22–23 NASB).

BECOME A DISCIPLE

We believe it is God's desire that every person would become an active, healthy, reproducing member of a local church. For this to happen, we must continue to grow in our relationship with God which produces freedom in our lives, ongoing spiritual growth and development in our leadership to become the people God has called us to be.



GROW IN FREEDOM

Freedom in Christ means freedom from our past sins, mindsets, and habits that limit the potential God intends for us. Part of growing as disciples is allowing the Holy Spirit to change and adjust us from the inside out as we continue to grow in freedom.



GROW IN GOD

The Bible is the foundation to growing in God. Connect Groups are the place where we build relationships and grow in God. We have also partnered with Portland Bible College to provide advanced level courses in the areas of God's Word, Theology and many practical aspects of life development.



GROW IN LEADERSHIP

Our goal is for EVERY PERSON to engage the area(s) in which God has gifted and enabled them to lead and become a part of The Dream Team. This is simply the way we identify anyone who serves in any capacity in any ministry on any City Bible Church campus or central offices.

Next Step

1

Invite Jesus to come into your life. (You may use the salvation prayer on page 4).

2

Be baptized in water (You can check out “Water Baptism” at www.citybiblechurch.org/belongresources).

3

If you’re a new believer, ask for a Bible and Purple Book and begin studying immediately.

4

Fill out the Next Step Card for this week and return it to the Belong Team Member.

5

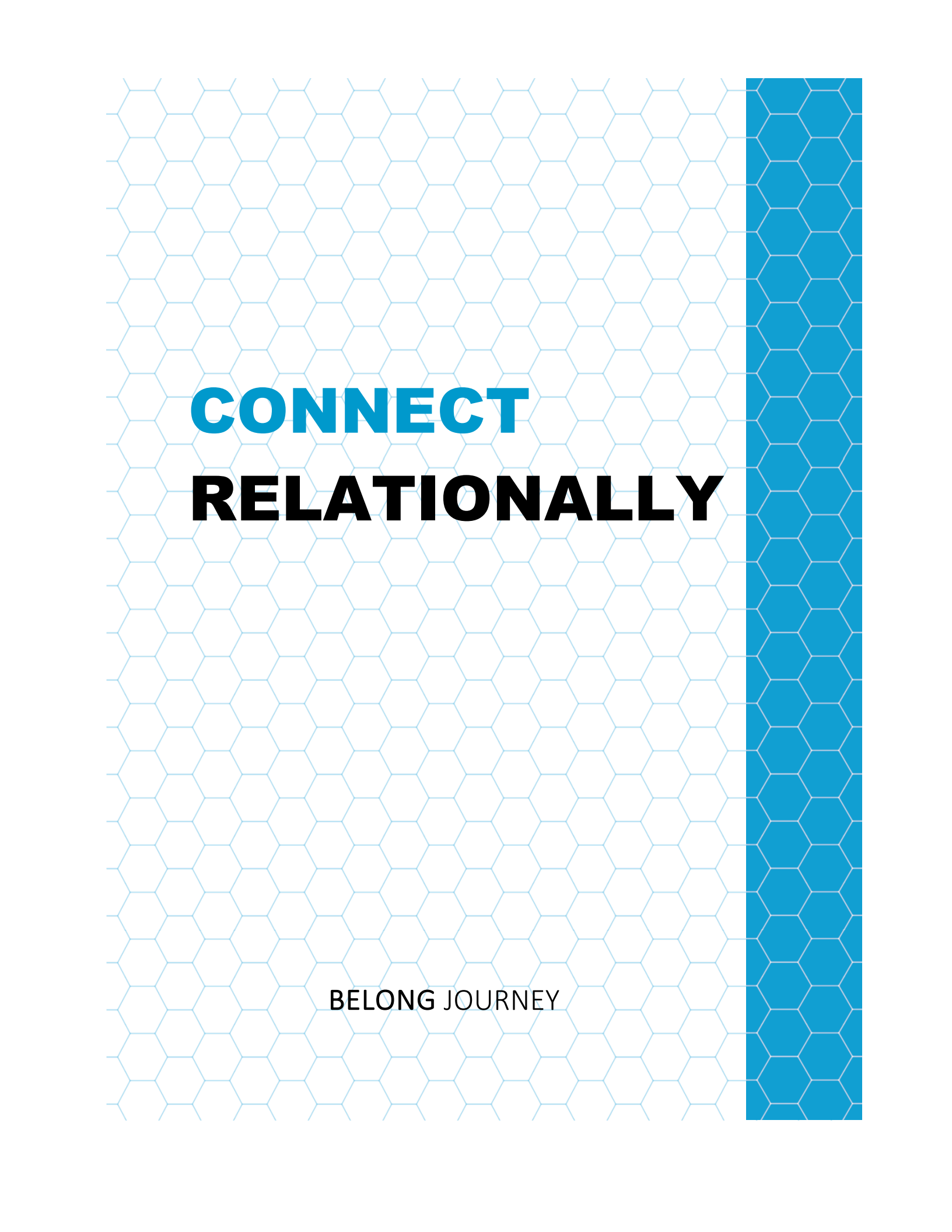
Complete all four steps of Belong:
Step 1: Grow
Step 2: Connect
Step 3: Discover
Step 4: Serve

6

Become a partner of City Bible Church if this is your fourth week (see requirements on page 21).

7

For more resources, go to:
www.citybiblechurch.org/belongresources



CONNECT RELATIONALLY

BELONG JOURNEY

CONNECT RELATIONALLY

Play Week 2 Video
(35 Minutes)

OUR HOPE FOR YOU

Our hope is to help you learn more about who we are as a church, how to connect to the church, to groups and to others outside the church in our community.

All believers devoted themselves to the apostles' teaching, and to fellowship, and to sharing in meals (including the Lord's Supper), and to prayer. A deep sense of awe came over them all, and the apostles performed many miraculous signs and wonders. And all the believers met together in one place and shared everything they had. They sold their property and possessions and shared the money with those in need. They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity – all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their fellowship those who were being saved (Acts 2:42-47, NLT).

WHAT IS CHURCH ABOUT?



The Church is God's _____
and His plan from the beginning.

I was chosen to explain to everyone this mysterious plan that God, the Creator of all things, had kept secret from the beginning. God's purpose in all this was to use the church to display his wisdom in its rich variety to all the unseen rulers and authorities in the heavenly places. This was his eternal plan, which he carried out through Christ Jesus our Lord (Ephesians 3:9-11, NLT).



The _____ Church is comprised of all local churches and Christians.

Now I say to you that you are Peter (which means 'rock'), and upon this rock I will build my church, and all the powers of hell will not conquer it (Matthew 16:18, NLT)

3

The _____ Church is a congregation in a specific location where Jesus expects our committed involvement.

All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts...(Acts 2:44-46).

4

The church is made up of _____, not buildings.

And you living stones that God is building into his spiritual temple (1 Peter 2:5a NLT).

5

We are _____, to build our church according to God's plan in our metro area, and partnering with other churches and organizations worldwide.

WHAT IS CITY BIBLE CHURCH ABOUT?

The history and heritage of City Bible Church is rich in pivotal events, miracles, sorrows, surprises, faith stories, and – most of all – changed lives, thousands of them, young and old. Since its inception in 1951, the church has grown from 13 dedicated visionaries to a congregation of thousands of people spread across many campuses. To learn more about our church's journey, go to www.citybiblechurch.org/belongresources.

1

Why we exist – our _____
“Live Like Jesus, Share His Love”

2

Where we are going - our _____
“To build a thriving church that impacts all people”

3

Who We Are – Our Values

Values are non-negotiable, unchanging beliefs that answer the question of why we do what we do. Values drive everything we do. We hope you feel the heartbeat of City Bible Church, connect to and own these values for yourself, share the values deeply and pass them on to others.

1. Loving God Passionately

You will show me the way of life, granting me the joy of your presence and the pleasures of living with you forever (Psalm 16:11, NLT).

2. Honoring the Scriptures

All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right (2 Timothy 3:16, NLT).

3. Living Spirit-filled

But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. There is no law against these things! (Galatians 5:22-23, NLT).

4. Connecting with Purpose

He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love. (Ephesians 4:16, NLT).

5. Growing as Disciples

My old self has been crucified with Christ. It is no longer I who live, but Christ lives in me. So I live in this earthly body by trusting in the Son of God, who loved me and gave himself for me (Galatians 2:20, NLT).

6. Reaching People Everywhere

But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere - in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth (Acts 1:8, NLT).

7. Building Churches Strategically

And all the believers met together in one place and shared everything they had. They sold their property and possessions and shared the money with those in need. They worshiped together at the Temple each day, met in homes for the Lord's Supper and shared their meals with great joy and generosity — all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their fellowship those who were being saved (Acts 2:44-47).

SUPPORTING OUR CHURCH

People come together because of a common vision and goal, and City Bible Church is no different. You have seen CBC's mission, promises and values. Here is what it looks like to be a partner at City Bible Church. As a partner, you pledge to:

1

Protect the _____
of our church:

How good and pleasant it is
when God's people live
together in unity!
(Psalm 133:1 NIV)

- By acting in love toward other team members.
- By refusing to gossip.
- By following the leaders.

2

Share the _____
of our church: _

From him the whole body,
joined and held together by
every supporting ligament,
grows and builds itself up in
love, as each part does its
work (Ephesians 4:16 NIV)

- By praying for its growth.
- By inviting the un-churched to join us.
- By warmly welcoming our guests.

3

_____ the ministry of the church:

...just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many (Matthew 20:28 NIV).

- By being equipped to serve our church by developing a servant's heart.
- By discovering my gifts and talents.
- By serving one another with particular gifts God has given me.

4

_____ the vision and
mission of our church:

They were continually
devoting themselves to the
apostles' teaching and to
fellowship, to the breaking of
bread and to prayer
(Acts 2:24 NASB)

- By attending and participating weekly in church.
- By being a part of a Connect Group faithfully and pursuing a Godly life.

5

_____ your resources:

Bring the whole tithe into the
storehouse, that there may be
food in my house. Test me in
this," says the Lord Almighty,
"and see if I will not throw
open the floodgates of heaven
and pour out so much blessing
that there will not be room
enough to store it
(Malachi 3:10 NIV)

- By tithing 10% of my income.
- By giving offerings as God leads me to give.
- By giving a Faith Harvest (our season of generosity offering).

Connecting to Groups

We know that what makes a big church become small is our Connect Groups. Nothing in life affects us as much as our relationships and the health of our relationships greatly dictates our quality of life. God's plan is that you are immersed in a culture of vibrant, healthy relationships that encourages you to take off your mask and really live life with others to spiritually grow together.

PURPOSES OF GROUPS

1. RELATIONSHIPS

A place of acceptance where you can take off the mask to build genuine friendships that help you grow as a disciple.

2. CARING

A place of support in which we are there for each other when life challenges happen, and someone needs help.

3. GROWING

A safe place to develop your spiritual gifts and grow as a leader to help others in their spiritual growth.

4. REACHING

A welcoming place for people who are new, or on a search to find God.

“ The value you place on that which is lost determines the sacrifice you’re willing to pay to find it.

Marc Estes

THINGS TO KNOW ABOUT OUR GROUPS:

1. OUR GROUPS ARE FREE MARKET

“Free market” simply means group leaders are free to use their gifts and interests to determine when and where their group meets and what they meet about. Our groups fall into one of nine categories:

1. Men
2. Women
3. Marriage & Family
4. Generations
5. Prayer
6. Outreach
7. Financial / Business
8. Freedom
9. International

2. WE HAVE 3 SEMESTERS EVERY YEAR

We have new groups that start and stop 3 times a year in what we refer to as “semesters.” We also have many groups that continue throughout the year.

4. YOU CAN LEAD A GROUP

The first step toward becoming a group leader is to attend **GROUP LEADER TRAINING**. These classes are offered periodically throughout the year to give you an overview of how simple it is to start a group.

3. YOU CAN JOIN A GROUP ANYTIME

Find the right group for you at our website:

www.citybiblechurch.org/groups

and search our online directory, or visit the Next Steps Counter at your campus. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check it out in person.

“It’s not how long a man lives, but how well he uses the time allotted to him.

Martin Luther King

CONNECTING TO OTHERS

Once we have been impacted and changed by God's love, His love compels us to reach out and share His Good News with whoever we meet, whenever we can.

And then he told them, "Go into all the world and preach the Good News to everyone" (Mark 16:15 NLT).

1

How to _____ Jesus with others:

One of our primary purposes is to reach people far from God. Every one of us can do our part by living out these principles in our everyday life.

But in your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect... (1 Peter 3:14 NIV)

- Accept personal **responsibility** to share with others what God has done for you.
- Build a personal **relationship** with others who don't know Jesus.
- Share your **personal story** which includes three key parts: what your life was like before you met Jesus, what your salvation experience means to you, and how your life has been changed since.
- Give a personal **invitation** for people to accept Jesus and pray a prayer to invite Jesus into their lives.

2

We share _____ in our city, nation, and our world.

Jesus gave His church a mandate to reach the world in three areas:

...You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth (Acts 1:8b NIV)

- **Our Cities – "In Jerusalem."** The primary way we reach our cities is through our daily personal relationships, Sunday services, connect groups, and a variety of community efforts. Learn more at citybiblechurch.org.
- **Our Nation – "In Judea and Samaria."** The primary way we reach our nation is by starting new churches and strengthening existing churches.
- **Our World – "To the Ends of the Earth."** The primary way we reach our world is through strategic missions. City Bible Church strategically invests a portion of its resources in missions work all around the world with a focus on unreached people groups, children and church planting. Learn more at www.citybiblechurch.org/missions

3

_____ with us to share Jesus.

PRAY – for each of these areas that we might reach people with the Good News of Jesus.

Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into the harvest field" (Matthew 9:37-38 NIV)

GIVE – your time and resources to reach people for Christ.

Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also (Matthew 6:19-21 NIV)

GO – by serving somewhere in our community, planting a church in our nation, or being a part of a short-term or long-term mission to the world.

Then I heard the voice of the Lord saying, "Whom shall I send? And who will go for us?" And I said, "Here am I. Send me!" He said, "Go and tell this people..." (Isaiah 6:8-9a, NIV)



1

Attend church weekly

2

Join a group
(www.citybiblechurch.org/groups)

3

Share your faith regularly and invite others to church and to your group

4

Fill out the Next Step Card for this week and return it to your Belong Team Member

5

Support City Bible Church by giving your tithes and offerings (you can check out the "Giving Like Jesus" handout at www.citybiblechurch.org/belongresources)

6

Support our global efforts and participate in one of three: Pray, Give, Go

7

Complete all four steps of Belong:
Step 1: Grow
Step 2: Connect
Step 3: Discover
Step 4: Serve

8

Become a partner of City Bible Church if this is your fourth week. (See the list of requirements on page 21)

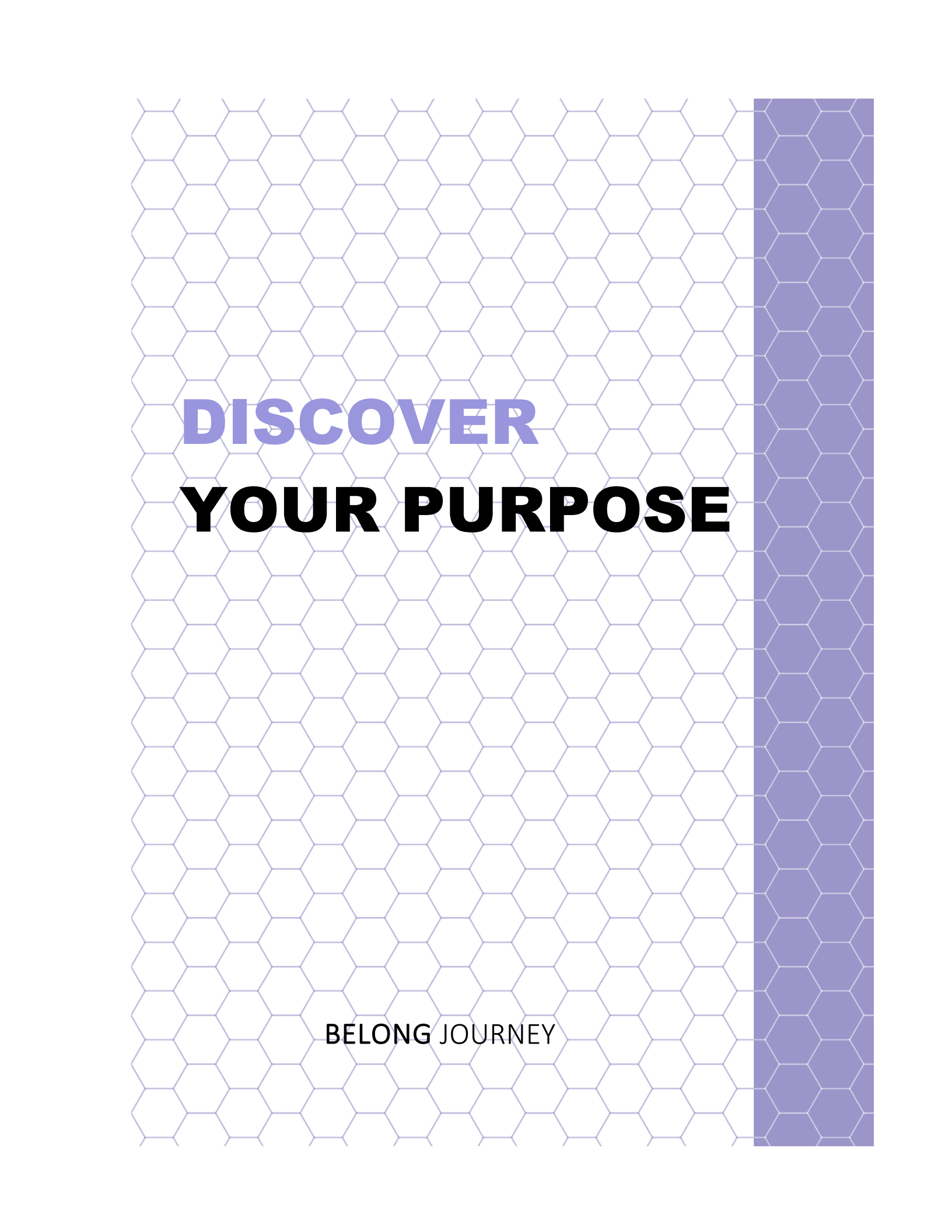
9

For more resources, go to:
www.citybiblechurch.org/belongresources

BECOMING A PARTNER AT CITY BIBLE CHURCH

Six requirements needed to become a partner of City Bible Church are:

1. **SALVATION** – Know Christ as your personal Savior and Lord. Church membership can be meaningful only if a person has joined to Christ first.
2. **WATER BAPTISM** – Be water baptized. Water Baptism is a first step in your spiritual growth.
3. **MINIMUM AGE** – Be at least high school age.
4. **BELONG COMPLETION** – Complete all four steps of the Belong journey.
5. **PASTORAL MEETING** – A pastoral team member will connect with you and complete the Membership Card.
6. **WELCOME SUNDAY** – Participate in a New Partner Welcome during a weekend service.



DISCOVER YOUR PURPOSE

BELONG JOURNEY

DISCOVER YOUR PURPOSE

Play Week 3 Video
(16 Minutes)

OUR HOPE FOR YOU

Our hope is that you take a step toward understanding how God uniquely designed you and learn how these traits will help you in fulfilling your destiny. Together, let's discover all that God has planned for our generation and make a positive difference for the Kingdom.

For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them (Ephesians 2:10 NASB)

CREATED TO SERVE

All of us were created by God to make a difference in the life of others. God has a place for you where your unique gifts, personality, passions and abilities can impact the lives of everyone around you. We believe your life will never make sense until you discover, develop and fulfill that purpose.

Now God gives us many kinds of special abilities...There are different kinds of service to God (ministry)...All of you together are the one body of Christ, and each one of you is a separate and necessary part of it (1 Corinthians 12:4-5, 27 TLB)

HERE ARE FOUR ESSENTIAL TRUTHS WE ALL SHOULD EMBRACE:

1

You are extremely _____
to God and to us.

2

Every member is a _____

3

Every task is _____

4

Every member is a "10" in
_____ area

DESIGNED TO SERVE

1

He made you _____

For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well (Psalm 139:13-14 NIV)

2

He gifts you _____

However, he has given each one of us a special gift through the generosity of Christ (Ephesians 4:7 NLT)

3

He energizes you _____

For it is (not your strength, but it is) God who is effectively at work in you, both to will and to work (that is, strengthening, energizing, and creating in you the longing and the ability to fulfill your purpose) for His good pleasure (Philippians 2:13 AMP)

4

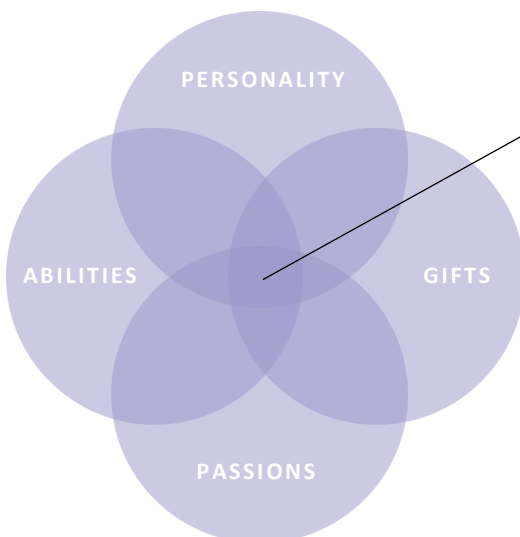
He shapes you _____

But in fact, God has placed the parts in the body, every one of them, just as he wanted them to be (1 Corinthians 12:18 NIV)

YOUR PLACE TO SERVE

We want to help you discover your purpose in life and how you fit on the Dream Team at City Bible Church. As you discover how your personality, gifts, passions and abilities all fit together, you will find your "Sweet Spot" and your "Fit" that will allow you to make a real difference and find fulfillment.

Your personal Sweet Spot is the intersection of:



YOUR SWEET SPOT

(Where your personality, gifts, abilities and passions intersect)

PERSONALITY

How did God make you?

SPIRITUAL GIFTS

What gifts has God given you?

PASSIONS

What do you get excited about?

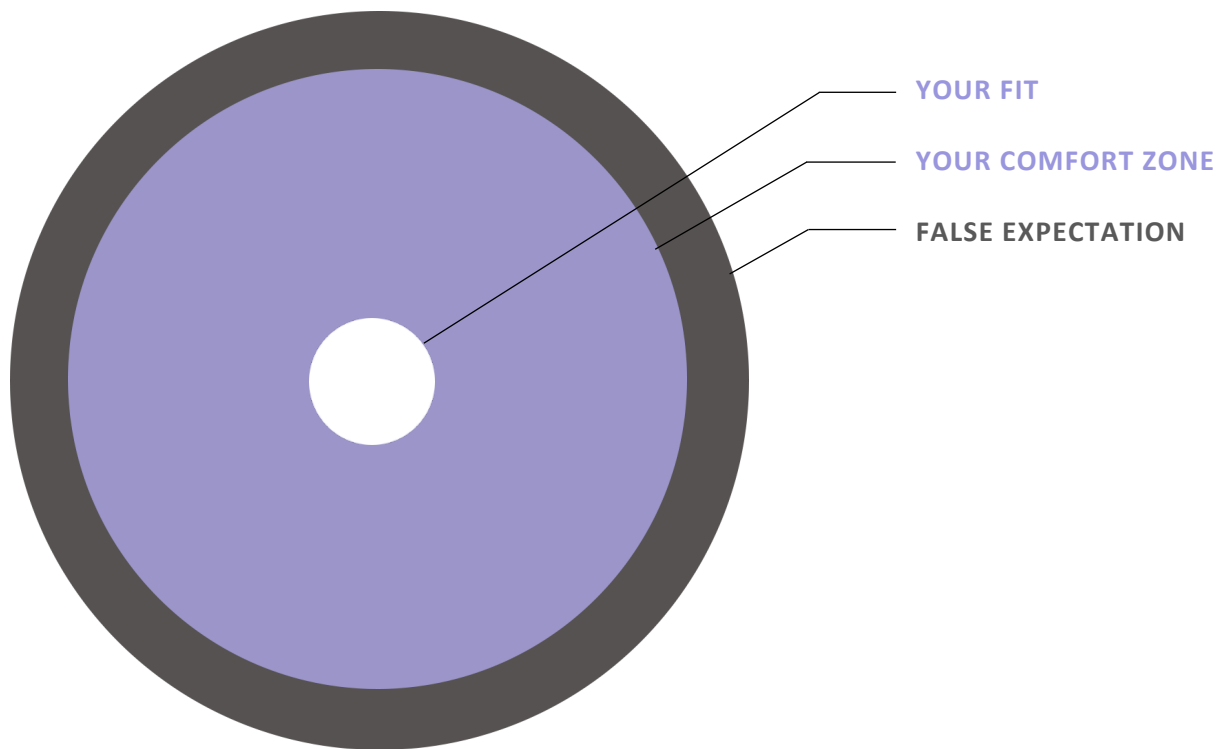
ABILITIES

What are you good at?

YOU FIT IN OUR CHURCH

Once you find your sweet spot, the next step is to find the place where you fit in the church. This is the place where you'll realize why you were created and what you were created for. It is where you "fit."

You will find a few areas that really fit you, other areas where you feel comfortable but aren't your best and some areas you should leave for someone else to do.



Opportunity is missed by most people because it is dressed in overalls and looks like work.

Thomas Edison

“ One of the greatest sins we commit against God is not reaching the potential he has placed on us.

John Maxwell

MY PERSONALITY ASSESSMENT / MY LEADERSHIP STYLE _____

Instructions:

Step 1: Answer each question under section 1-4 by circling the number that best describes you. Allow yourself 3 to 4 minutes to complete this step before moving to the next step.

Step 2: Add the total of circled numbers to the five statements under each section. Write the total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Write your dominant personality traits at the top of the page. (DI, ID, SC, CD, etc.)

Transfer your findings to the chart on page 47.

Step 4: Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

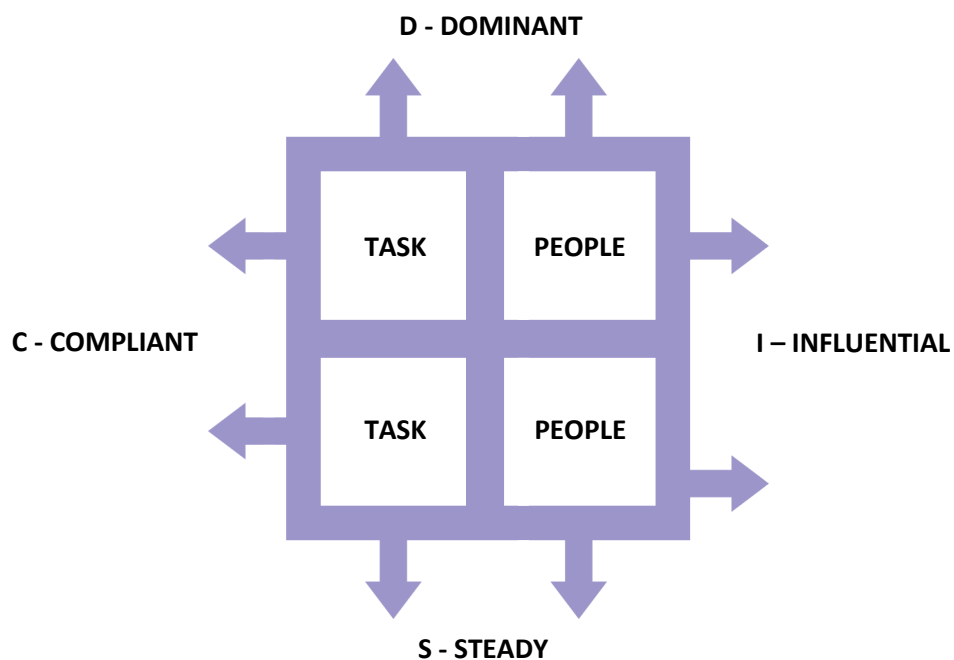
D Total _____	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

I Total _____	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am not motivated by recognition or approval.	1	2	3	4	5

S Total _____	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

C Total _____	Never	Rarely	Sometimes	Often	Always
I typically avoid taking big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

UNDERSTANDING YOUR PERSONALITY



I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well (Psalm 139:14 NIV)

PERSONALITY DESCRIPTIONS

D

Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make the insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of and even despite their possible weaknesses – which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much – they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D/I

Curious conclusers who place emphasis on the bottom line and work hard to reach their goals; they are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a larger number of people.

Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16; 1 Peter 3:6)

D/S

Achievers with an ability to persevere; they are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from a strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Examples: Daniel (Daniel 1-6), Job (Job 1:5; James 5:11), Martha (Luke 10:38-42)

D/C

Challengers that can either be determined students or defiant critics; being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)



Inspiring and impressive; enthusiastic, optimistic, impulsive, and emotional – they tend to be creative problem solvers and excellent encouragers. They often have a larger number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”’s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.



Persuaders who are outgoing and energetic; they enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom and mobility. “I/D”’s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26; Acts 3), Rebekah (Genesis 24)



Influential counselors who love people, and it’s no surprise that people love them; they live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Examples: Barnabas (Acts, 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-3), Nicodemus (John 3, 7, 19)



Inspiring yet cautious accessors who are excellent communicators through the combination of concerned awareness and appreciation of people; they excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed with the desire to win. “I/C”’s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunamite Woman (2 Kings 4:8-37)

PERSONALITY DESCRIPTIONS

S

Steady and more reserved; they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S/D

Quiet leaders who can be counted on to get the job done; they perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. “S/D”s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships.

Examples: Martha (Luke 10:38-42), Job (Job 1:5; James 5:11)

S/I

Inspirational counselors who exhibit warmth and sensitivity; tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likeable and flexible make them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-13)

S/C

Diplomatic and steady, as well as detail-oriented; stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.

Examples: Moses (Exodus 3, 4, 20, 32), John (John 19: 26-27), Eliezer (Genesis 24)



Compliant and analytical; careful and logical lines of thinking drive them forward, and accuracy is top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C’s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.



Cautious and determined designers who are consistently task-oriented and very aware of problems; sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22 – 2:4), Jethro (Exodus 2, 18)



Attentive to the details; they tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Examples: Miriam (Exodus 15-21; Numbers 12:1-15), Ezra (7, 8)



Systematic and stable; they tend to do one thing at a time – and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

DEVELOPING YOUR PERSONALITY

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

“C” personalities are compliant, competent, task-oriented, goal oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others’ ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals

For we are his workmanship, created in Christ Jesus for good works (Ephesians 2:10 NASB)

DISCOVERING YOUR SPIRITUAL GIFTS

Very truly I tell you, whoever believes in me will do the works I have been doing and they will do even greater things than these, because I am going to the Father (John 14:12 NIV)

1

The _____ is in you.

I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you
(John 14:16-17 NIV)

2

The Holy Spirit _____ gifts to you.

So in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us
(Romans 12:4-6a NIV)

3

God's Spirit works through you to _____ fruit.

Each of you should use whatever give you have received to serve others, as faithful stewards of God's grace in its various forms
(1 Peter 4:10 NIV)

4

His gifts result in _____ works through you.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen
(Ephesians 3:20-21 NIV)

You're not responsible for the gifts you don't have, only for the gifts God gave you.

Anonymous

“ It is only when we truly understand that we have a limited time on earth that we'll live each day to the fullest.

Elisabeth Kubler-Ross

MY SPIRITUAL GIFT ASSESSMENT

Instructions:

Step 1: Respond to each question by writing the number that indicated how each statement describes you. Never = 1, Rarely = 2, Sometimes = 3, Often = 4, and Always = 5.

Allow yourself 6 minutes to answer all questions before moving on to the next step.

Step 2: Transfer your answers to page 39 and add up the totals of each line from left to right.

Step 3: Identify your three highest total numbers with the corresponding gift. Read about your gifts on page 40 – 42.

SPIRITUAL GIFTS STATEMENTS

Never = 1 Rarely = 2 Sometimes = 3 Often = 4 Always = 5

- _____ 1. I like organizing services and events
- _____ 2. I enjoy starting new churches
- _____ 3. Working with my hands is fun for me
- _____ 4. I can tell when someone is sincere
- _____ 5. I pray for the lost daily
- _____ 6. Encouraging others is a high priority in my life
- _____ 7. Believing God for my daily needs is important to me
- _____ 8. Influencing others for the kingdom of God through finances is extremely important to me
- _____ 9. I look for opportunities to pray for the sick
- _____ 10. I enjoy doing the little things that others do not
- _____ 11. Having people over to my house is something I do often
- _____ 12. Spending hours in prayer for other people is very enjoyable to me
- _____ 13. Education is very important to me
- _____ 14. I tend to motivate others to get involved
- _____ 15. My heart hurts when I see others hurting
- _____ 16. I believe God will use me to enact His miracles
- _____ 17. I enjoy sharing the gospel with other people-groups and nationalities
- _____ 18. I've devoted considerable time to mastering my voice and/or instrument
- _____ 19. Caring for the hurting is one of my highest priorities
- _____ 20. The willful sin of others really aggravates me

- _____ 21. I enjoy serving behind the scenes
- _____ 22. I like creating outlines of the Bible
- _____ 23. God has used me to interpret a heavenly language
- _____ 24. I enjoy the book of Proverbs more than any other book in the Bible
- _____ 25. I am passionate about managing details
- _____ 26. I prefer to pioneer new ministry projects
- _____ 27. I consider myself a craftsman or craftswoman
- _____ 28. I sense when situations are spiritually unhealthy
- _____ 29. I am greatly concerned about seeing the lost saved
- _____ 30. I try to come across as loving and caring
- _____ 31. Asking God for a list of big things is exciting to me
- _____ 32. I find ways to give offerings above my tithe
- _____ 33. I believe miraculous healing is for this day and age
- _____ 34. Helping others is one of my highest achievements
- _____ 35. Creating a warm and welcoming home is important to me
- _____ 36. I am burdened to pray for situations in the world
- _____ 37. People seek me out to learn more about the kingdom of God
- _____ 38. I prefer to take the lead whenever necessary
- _____ 39. I'm very sensitive to sad stories
- _____ 40. Miracles often happen when I'm nearby
- _____ 41. Living in another country to benefit the gospel is exciting to me
- _____ 42. I desire to serve the church through worship
- _____ 43. I enjoy connecting, caring for, and coaching others
- _____ 44. Confronting someone with sin in their life is not hard for me
- _____ 45. It bothers me when people sit around and do nothing
- _____ 46. I share Biblical truth with others in hopes of their personal growth
- _____ 47. I pray in tongues daily
- _____ 48. When I study scripture, God gives me unique insights
- _____ 49. Creating a task list is easy and enjoyable for me
- _____ 50. I am attracted to ministries that start new churches
- _____ 51. Building something with my hands is very rewarding to me
- _____ 52. I can pinpoint issues or problems before others
- _____ 53. I enjoy sharing the gospel with a total stranger
- _____ 54. I look for ways to be an encouragement to other people
- _____ 55. I trust that God has my back in every situation

Never = 1 Rarely = 2 Sometimes = 3 Often = 4 Always = 5

- _____ 56. Making more money means that I can give more
- _____ 57. God has used me to bring healing to those who are sick
- _____ 58. Being a part of the process is fulfilling to me
- _____ 59. I tend to make total strangers feel at home
- _____ 60. People often describe me as a prayer warrior
- _____ 61. I enjoy knowing biblical details and helping others to understand
- _____ 62. I delegate responsibilities to accomplish tasks
- _____ 63. I am motivated to help those who are less fortunate
- _____ 64. I have constant hunger to see God's miraculous power
- _____ 65. I focus a lot on reaching the world for Christ
- _____ 66. I gain my deepest satisfaction through leading others in vocal or instrumental worship
- _____ 67. I enjoy walking with someone in times of difficulty
- _____ 68. I enjoy hearing passionate and clearly preaching of the truth
- _____ 69. I like to do small things that others pass over
- _____ 70. I prefer to teach the Bible topically rather than verse by verse
- _____ 71. Praying in the Spirit is encouraging and important to me
- _____ 72. When faced with difficulty I tend to make wise decisions and choices

MY SPIRITUAL GIFT ASSESSMENT RESULTS

Please transfer your top 3 gifts to page 47

			Total	Gift
1. _____	25. _____	49. _____	_____	A. Administration
2. _____	26. _____	50. _____	_____	B. Apostleship
3. _____	27. _____	51. _____	_____	C. Craftsman
4. _____	28. _____	52. _____	_____	D. Discernment
5. _____	29. _____	53. _____	_____	E. Evangelism
6. _____	30. _____	54. _____	_____	F. Exhortation
7. _____	31. _____	55. _____	_____	G. Faith
8. _____	32. _____	56. _____	_____	H. Giving
9. _____	33. _____	57. _____	_____	I. Healing
10. _____	34. _____	58. _____	_____	J. Helps
11. _____	35. _____	59. _____	_____	K. Hospitality
12. _____	36. _____	60. _____	_____	L. Intercession
13. _____	37. _____	61. _____	_____	M. Knowledge
14. _____	38. _____	62. _____	_____	N. Leadership
15. _____	39. _____	63. _____	_____	O. Mercy
16. _____	40. _____	64. _____	_____	P. Miracles
17. _____	41. _____	65. _____	_____	Q. Missionary
18. _____	42. _____	66. _____	_____	R. Worship / Music
19. _____	43. _____	67. _____	_____	S. Pastor / Shepherd
20. _____	44. _____	68. _____	_____	T. Prophecy
21. _____	45. _____	69. _____	_____	U. Service
22. _____	46. _____	70. _____	_____	V. Teaching
23. _____	47. _____	71. _____	_____	W. Tongues
24. _____	48. _____	72. _____	_____	X. Wisdom

UNDERSTANDING YOUR SPIRITUAL GIFTS

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of teams on the City Bible Church Dream Team that are a recommended fit for your spiritual gift.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Admin Team, City Kids Check-in, Setup/Takedown, Production Team)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training. Acts 15:22-35, 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Belong Team, Connect Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Facilities, City Kids, GU (Students), Setup/Takedown, Production Team)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6)

(Belong Team, City Kids Check-in, Prayer Team, Live Love Team, Connect Group Leadership, Ushers)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8, Ephesians 4:11-14

(Reach Team, GU Students, Prayer Team, Prison Ministry, Connect Group Leadership)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Outreach, Events, Greeters, Belong Team, City Kids, GU (Students), Hospitality Team, Information/Resource Team, City Kids Check-in, Parking Team, Preschool/Nursery, Prison Ministry, Connect Group Leadership, Ushers)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11
(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7)
(Connect Group Leadership, Vision Partners)

I. HEALING

The give of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28
(Prayer Team)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28
(Admin Team, Belong Team, Events, Facilities, Information/Resource Team)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9
(Events, Greeters, Belong Team, GU Students, Hospitality Team, Information/Resource Team, City Kids Check-in, Parking Team, Ushers)

L. INTERCESSION

The gift of intercession is the divine strength or ability yto stand in the gap in prayer for someone, something or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 14-16
(Prayer Team, Connect Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:11; 1 Corinthians 12:8; Colossians 2:2-3
(Reach Teams, Online Campus, Prayer Team, Connect Group Leadership, Ushers)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17
(Connect Group Leadership, All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy to care for those who are hurting in any way. Matthew 9:35-35; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14
(Reach Teams, Connect Group Leadership)

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Reach Teams, Prayer Team)

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8-4, 13:2-3, 22:21; Romans 10:15

(Reach Teams, STORM Teams, Connect Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13

(City Kids, GU (Students), BridgeCity Worship, Connect Group Leadership)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Belong Team, City Kids, GU Students, Online Campus, Connect Group Leadership, Ushers)

T. PROPHECY

The gift of prophecy is the divine strength or ability to hear from God and then to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer Team, Connect Group Leadership)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Admin Teams, Events, Preschool/Nursery, Setup/Takedown)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. Acts 18:24-28, 20:20-21;

1 Corinthians 12:28; Ephesians 4:11-14

(Connect Group Leadership)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer Team)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. Acts 6:3, 10;

1 Corinthians 2:6-13, 12:8

(BridgeCity Worship, Prayer Team, Connect Group Leadership, Ushers)

DEFINING YOUR PASSIONS

Passions can be defined as a desire of the heart, given by God, that compels you to devote your resources and energy toward a specific area of interest or need that makes a difference in the lives of others.

TWO TYPES OF PASSIONS

1

_____ passion

God has placed particular people in your life whom you love being around. These passions for people often align with the way you express your passion. You can't help but want to be around these people you love getting involved with their lives and situations.

2

Passion for certain _____

Have you even noticed that there are some who get excited about certain issues you never even knew existed? We are not called to care about everything equally, but God has wired you with certain passions about specific issues that cause you to respond.

MY PASSION ASSESSMENT

DISCOVERING THE PEOPLE YOU ARE PASSIONATE ABOUT

The following list is comprised of thirty-six different categories of people. Please read through the list in its entirety and circle the top three groups that you enjoy working with. Place these three selections in the blanks at the end of the list:

Infants	Preschoolers	Kindergartners	Elementary
Junior High	High School	College	Young Adults
Young Married	Singles	Young Families	Married Couple
Young Parents	Senior Citizens	Widowed	Divorced
Handicapped	Blind	Deaf	Mentally Challenged
Homeless	Poor	Rich	Hospitalized
Business	Unemployed	Prisoners	Politicians
Military	Spiritual Seekers	Athletes	Emergency Services
New Believers	Ethnic Groups	Addictions: Specify	Other? _____

MY TOP THREE PEOPLE PASSIONS ARE:

1. _____ 2. _____ 3. _____

Please transfer your top three people passions to page 47.

DISCOVERING THE ISSUES YOU ARE PASSIONATE ABOUT

The following list identifies thirty different areas of interest. These can be identified as issues of passion. Please read through this list in its entirety and select the top three issues or causes that you feel strongly about. Place these three selections in the blanks at the end of the list.

Abortion	Abuse	Addictions	Adoption
AIDS	Business	Child Care	Church
Disaster Relief	Discipleship	Education	Environment
Family	Finances	Health	Homosexuality
Hunger	Injustice	International	Fighting Human Trafficking
Mental Health	Mentoring	Politics	Poverty
Racism	Reaching the Lost	Social Concerns	Technology
Homelessness	Foster Care	Law Enforcement	Other? _____

MY TOP THREE ISSUES PASSIONS ARE:

1. _____ 2. _____ 3. _____

Please transfer your top three issues passions to page 47.

IDENTIFYING YOUR ABILITIES

Beyond your personality, gifts and passions, you have specific abilities that God has gifted you with. These might be things you have a natural propensity towards or things you have developed in your carrier of areas of service in the past. God has wired you with many talents that make you more capable of fulfilling your God-intended purpose.

DEVELOPING AND USING YOUR ABILITIES

There is an element to your talents that is your responsibility; you are supposed to use them! Jesus made it clear in the parable of the talents that those who didn't invest their talents wisely would face judgement.

That's a terrible way to live! It's criminal to live cautiously like that! If you knew I was after the best, why did you do less than the least? (Matthew 25:26 MSG)

MY ABILITY ASSESSMENT

DISCOVERING YOUR TALENT & ABILITIES

Please take a moment to read through the list of talents and abilities; circle every item where you perceive yourself to have a special ability.

Please transfer your top 5 abilities to page 47.

PROFESSIONAL SERVICES

Mental Health
Counseling
Social Work
Accounting / Bookkeeping
Medical
Nursing
Paramedic
Legal
Law Enforcement
Landscaping
Unemployment
Daycare
Public Relations
Advertising
Computer Programming
Journalism / Writing

CONSTRUCTION

General Contractor
Drywall
Carpenter
Cabinet
Electrician
Plumbing
Heating / AC
Painting
Masonry
Roofing

ART / COMMUNICATION

Painting
Layout
Graphics
Screen Printing
Photography
Decorating
Crafts
Interior Design

MISSIONS

Missionary
Evangelism
Church Planting

WORKING WITH

Handicapped
Hearing Impaired
Incarcerated
Learning Disabilities
Shut-ins
Homeless
Sex Trafficking Victims
Hospital Visitation

MUSICAL

Singer
Composer
Instrument

MECHANICAL

Copier Repair
Auto Mechanic
Small Engine Repair
Mower Repair
Machinist

CREATIVE

Audio Production
Sound / Mixing
Lighting
Set Design
Set Construction
Stage Hand
Script Writer
Acting
Dancing
Puppets

OFFICE SKILLS

Typing / Word Processing
Receptionist
Office Manager
Data Entry
Filing / Photocopy
Transcription

GENERAL HELPS

Catering / Cooking
Cashier
Child Care
Food Service
Gardening
Grounds Maintenance
Transportation
Telephoning
Mailing
Sports Instructor

TEACHING / ASSISTING

Preschool
Elementary
Junior High
Senior High
Young Adults
Singles
Couples
Caleb Crew 55+
Men's Groups
Women's Groups



Next Step

1

Fill out the Next Step Card for this week and return it to your Belong Team Member.

2

Complete any of your assessments during the week that weren't finished in Belong.

3

Transfer your personality totals, top spiritual gifts, top passions and top abilities into the "How God Made Me" chart on the following page.

4

Review the List of Dream Team Opportunities on pages 54-57

5

Complete all four steps of Belong:

Step 1: Grow
Step 2: Connect
Step 3: Discover
Step 4: Serve

6

Use your gifts to make a difference.

7

Begin sharing your faith regularly and invite others to church and to your connect group.

8

For more resources, go to:
www.citybiblechurch.org/belongresources

HOW GOD MADE ME

MY PERSONALITY TOTAL (Page 28-29)

D
I
S
C

MY MAIN PERSONALITY

MY TOP 3 PEOPLE PASSION (Page 43)

1.
2.
3.

MY TOP 3 ISSUES PASSION (Page 44)

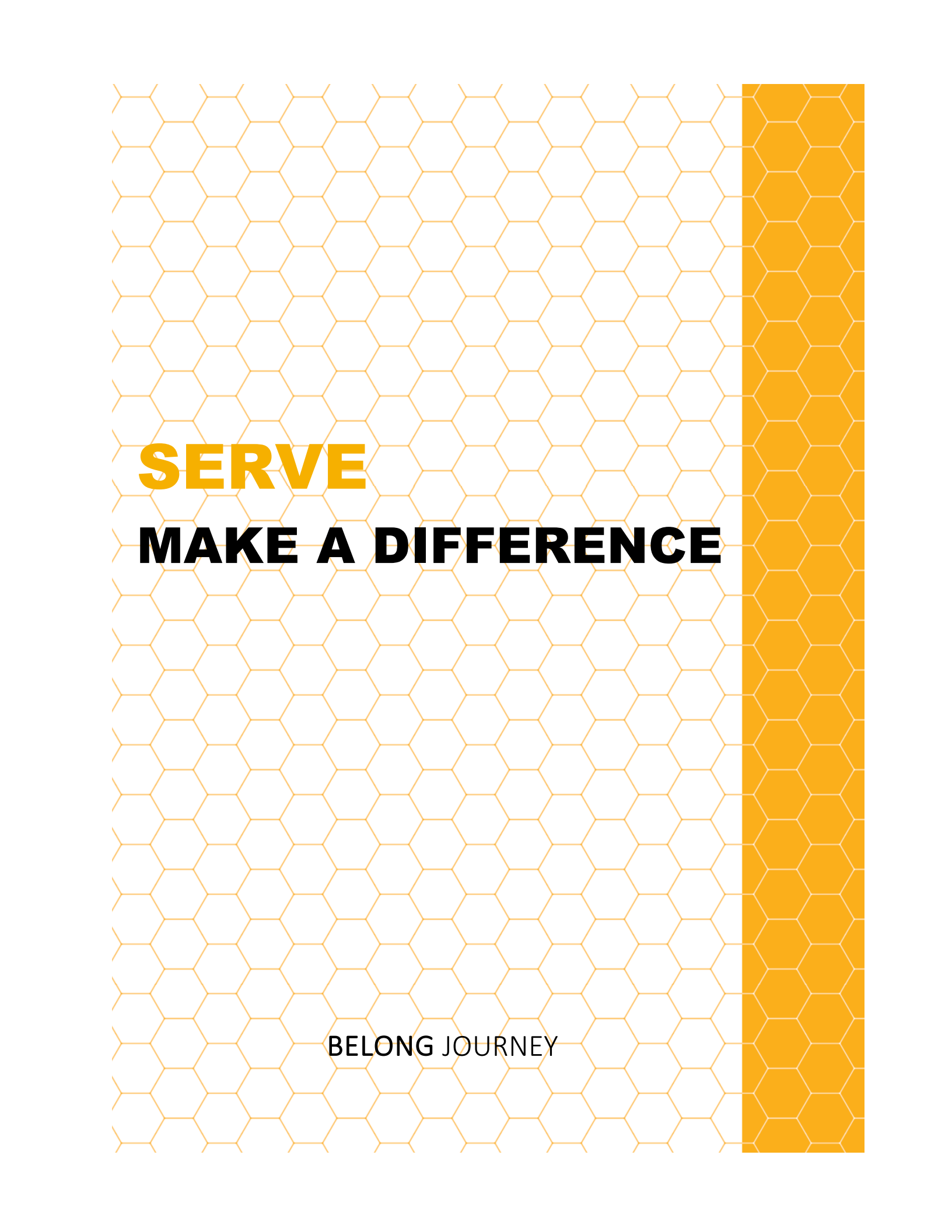
1.
2.
3.

MY TOP 3 SPIRITUAL GIFTS (Page 39)

1.
2.
3.

MY TOP 5 ABILITIES (Page 45)

1.
2.
3.
4.
5.



SERVE
MAKE A DIFFERENCE

BELONG JOURNEY

SERVE MAKE A DIFFERENCE

OUR HOPE FOR YOU

Our hope is that we will provide you with clear next steps to move you onto the Dream Team and into fulfilling your purpose.

From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work (Ephesians 4:16 NIV).

THE DREAM TEAM

The Dream Team at City Bible Church includes everyone who serves in any capacity at church, on one of our community outreaches, or in our global efforts. It is made up of many areas of ministry with specialized focus. These ministries are broken down even further into teams serving groups of people at specific times, locations, or areas. There is a place for you!

As followers of Jesus, we serve to:

1

God.

Our lives were created by God and for God. Serving is an expression of our gratefulness to Him for all He has done for us.

For in him all things were created: things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things have been created through him and for him (Colossians 1:16 NIV)

2

His church and extend the Kingdom.

We are created to be the hands and feet of Jesus in building His church and reaching people globally.

But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth (Acts 1:8 NIV)

3

Build His _____

God is building His team of people who are called, gifted, and released to pour out His love to a hurting and dying world.

But our bodies have many parts, and God has put each part just where he wants it
(1 Corinthians 12:18 NLT)

4

_____ with new people.

People matter to God, so they matter to us.

Welcome one another as Christ has welcomed you, for the glory of God
(Romans 14:7 ESV)

5

Build _____ with teammates.

Real life-change happens and leaders are developed when we take a step towards intentional relationships.

I always pray with joy because of your partnership in the gospel and the first day until now (Philippians 1:4-5 NIV)

6

_____ others.

We are a people of purpose, working together on purpose

He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ
(Colossians 1:28 NIV)

7

_____ the wins.

There is nothing more powerful than a life changed by Christ.

In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents
(Luke 15:10 NIV)

“ The best way to find out whether or not you really have a servant’s heart is to see what your reaction is when someone treats you like one.

Elisabeth Elliot

DREAM TEAM REQUIREMENTS

1. Be a partner of City Bible Church.
2. Love people as yourself.
3. Be faithful to what you have been assigned.
4. Support leadership.
5. Speak highly of City Bible Church.
6. Be generous with your time, talents and treasures.
7. Represent Jesus and the church by living with Christ-like character.
8. Find others you can disciple.
9. Fulfill your responsibilities with excellence.
10. Be an ongoing learner, team builder, and team member.
11. Be prompt and consistent.

Some teams have additional requirements

**Every person is responsible for all the good within ”
the scope of his abilities, and for no more.**

Gail Hamilton

**“ Servanthood is not difficult to define; it is only
difficult to achieve.**

John Maxwell



DREAM TEAM OPPORTUNITIES

The Dream Team is a group of incredible people who have discovered their gifts and passions and are actively serving in them. From creating a comfortable environment by serving on a Grow or Serve Team, to leading the next generation to Jesus by serving on a Generation Team, to crafting a dynamic experience with the Creative Team, to tearing down barriers across the city by leading on the Connect Team or Communication Team, or partnering with our Pastoral Team – we are a group that forcefully advances the Kingdom of God.

For details of each Dream Team Area, go to our website: www.citybiblechurch.org/dreamteam

Please transfer the top 3 teams that stand out to you to page 58.

COMMUNICATION TEAMS

Creative Team (Graphic design, social media, photography, video, web design, writing, content development)

This team prepares the tools that allow guests to encounter God and fully participate in our Sunday services. They create and assemble print and visual media for services and church-wide events.

CONNECT TEAMS

Connect Groups Team We believe that real life-change takes place in the context of relationships. As a connect group leader, you have a great opportunity to connect with others, fulfill your passions, develop your gifts and live out the Great Commission.

CREATIVE TEAMS

BridgeCity (Worship leaders, musicians singers)

Through vocals or instruments, this dynamic team prepares the way for our guests to encounter the presence of the living God.

Production (Video, projection, simulcast, cameras, lighting, sound technicians)

Bring your creativity and tech savvy to this team that reaches thousands by delivering the Word and worship through camera, lighting, audio engineering, and other audio/visual elements.



GENERATION TEAMS

City Kids (0-5th Grade)

The City Kids Dream Team believes that there is no age too young to experience the love of Christ. City Kids has two age distinctions, Early Childhood (Ages 0-5) and Elementary (Ages 6-12). Our serve teams include: First Impressions, Administration, Worship Teams, and Kids Outreach.

Generation Unleashed Ministry (Students Grades 6-12)

Join the team that is building the next generation one dynamic worship experience, relevant connect group, stirring summer camp and life-changing conference at a time!

Young Adults

This is a team of energetic and outgoing people that have a passion to help young adults navigate the transition to adulthood and some of the biggest decisions of their lives through relationship, encouragement, activities, and prayer.

Caleb Crew 55+

This is a team designed specifically to encourage and support people at or near retirement age through relationship, encouragement, activities, and prayer.

PASTORAL TEAMS

Baptism Team

This team gets to be a part of the exciting first steps of a new believer. You get to help facilitate our baptism class, help with baptism details and participate in the actual baptisms.

Funeral Team (Hospitality, Set-up, Décor, Ministry)

Join the team that comes alongside people during one of life's hardest moments. This team uses their gifts of compassion, mercy, hospitality and helps organize and execute "Celebration of Life" services.

Pastoral Coaching (Counseling, Marriage Coaching, Financial Coaching)

Sometimes as humans we just get stuck. This team gets the privilege of helping people get unstuck by coaching, counseling, and mentoring people through their challenges and into freedom.

Visits Team

This team is thoughtful, faith filled encouragers is willing to go where hurting people are isolated. This may be hospitals, prisons, shelters, or other places where people need us to meet them right where they are.



REACH TEAMS

Live.Love. Team (Law enforcement, foster care, sex trafficking, homeless)

This team is involved in countless ministries with a focus on bringing God's love to our communities and world.

S.T.O.R.M. Teams (Short Term Missions – Times & Locations vary)

Joining this seasonal team is an exciting way to be involved in missions no matter what season of life you are in. You can be part of a team or be trained to lead a team to do ministry work overseas and in another culture.

SERVE TEAMS

Belong Team

As the official hosts of our Belong journey, this team greets guests, teaches, as well as provides materials and assistance throughout the four-week series.

Café Server / Barista Team (not available at all campuses)

This is the team for you if you enjoy connecting with people in a fast-paced environment and making specialty coffees to help people fuel their passion for God!

Communion Team

This team serves behind the scenes to prepare both the elements and the environment for communion during Sunday communion services.

Hospitality Team

This energetic team connects with guests by offering a beverage and a warm welcome.

Information Center Team

This team connects guests to the CBC community, providing resources and information on all of our current events, ministry opportunities and services.

Online Campus Team (not available at all campuses)

Connect with guests of City Bible from around the world as part of the incredible team that encourages, prays for and builds relationships with those who attend church online.

Parking Team (not available on all campuses)

This fun and enjoyable team is truly the first impression of City Bible Church. If you enjoy the great outdoors, look good in a uniform, and enjoy assisting people, this is the team for you!

Prayer Team

This team of trained intercessors covers the weekend services in prayer and ministers at the altar, preparing the way for the Lord. Join this team that is blazing the trail for God in our church and city!

Service Host Team

This team prepares people for a positive worship experience by welcoming and assisting them to find seats, facilitating the offering and maintaining a distraction-free environment.

Setup / Breakdown Team (not available at all campuses)

This team facilitates the City Bible experience at our portable campuses by setting up before and taking down after the service.

Welcome Team

This friendly team loves people and makes them feel at home here. They welcome guests with a smile, encouragement and personal touch so that hearts are open to encounter God.

SUPPORT TEAMS

Administration (for all teams)

This team utilizes gifts of administration and organization to serve alongside Dream Team leaders to help keep the church healthy.

Special Events

National conferences, City Bible Church conferences, and church-wide events are creatively planned and energetically hosted by this team which places priority on valuing people and serving with excellence.

Vision Partners

Members of this team use the gift of giving to help fulfill the vision of City Bible Church. Through strategic financial offerings above their tithe, they support projects impacting our city, state, nation, and world.

BECOMING A PART OF THE DREAM TEAM

1

Fill out the **Application**.

Complete the Dream Team application and submit it to a ministry leader during your orientation session.

2

Attend and **Orientation**.

Attend an orientation session or meet with the ministry leader in the ministry area of your choice to learn how to get involved.

3

Have a **Conversation**.

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection with the team.

4

Begin **Serving**.

Start serving to be trained and equipped to fulfill your purpose on the Dream Team!

Next Step

HOST

1

Fill out the Next Step Card for this week and return it to your Belong Team Member.

2

List your Top 3 Dream Team Selections:

- A. _____
B. _____
C. _____

3

Meet with the Dream Team Leader to find your place to serve.

4

Complete all four steps of Belong:

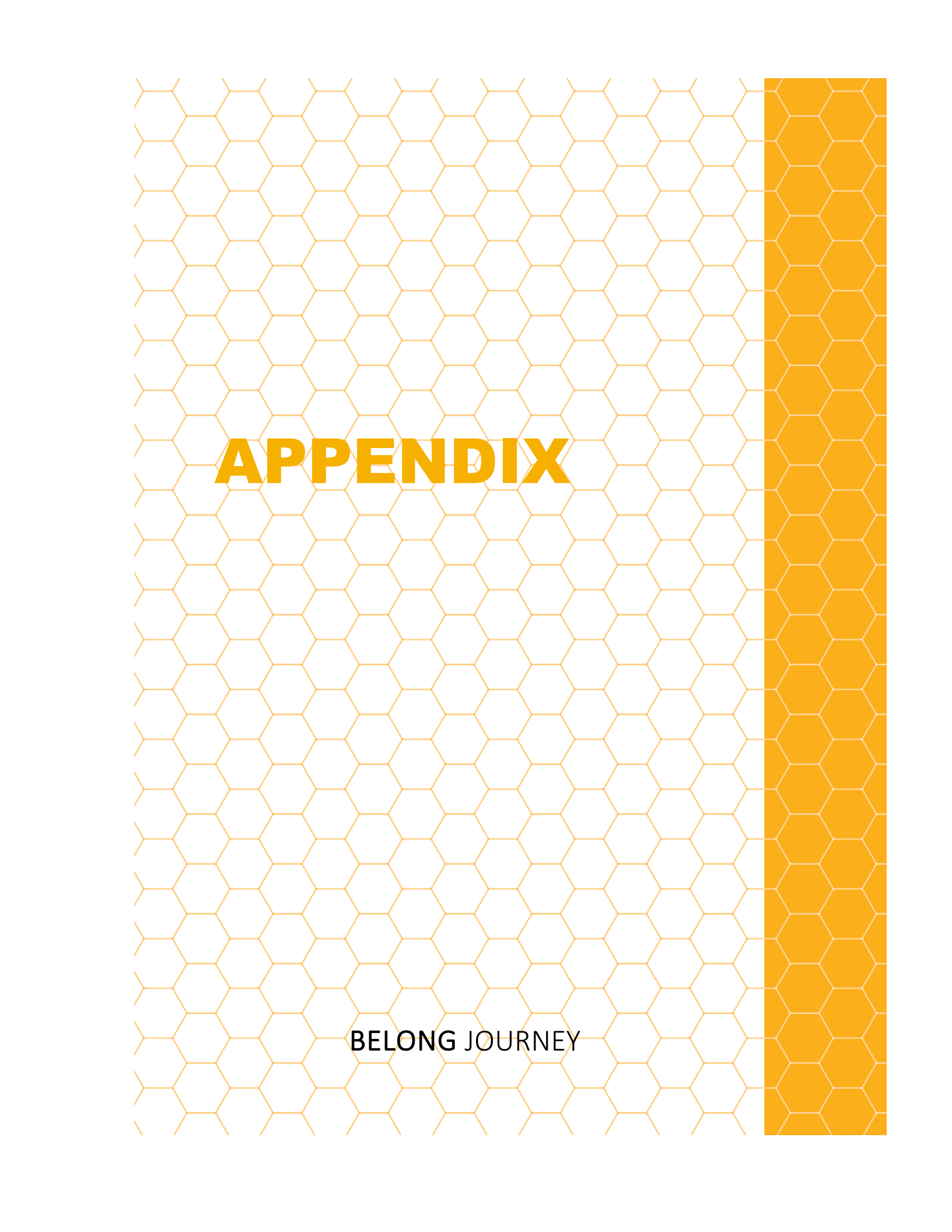
Step 1: Grow
Step 2: Connect
Step 3: Discover
Step 4: Serve

5

Become a partner of City Bible Church if this is your fourth week (see requirements on page 21).

6

For more resources, go to:
www.citybiblechurch.org/belongresources



APPENDIX

BELONG JOURNEY

STATEMENTS OF FAITH

The fundamental teachings of City Bible Church are reflected in the following clear statements:

WE BELIEVE in the plenary-verbal inspiration of the accepted canon of the Bible as originally given and that they are infallibly and uniquely authoritative and free from error of any sort in all matters with which they deal.

(1 Corinthians 2:13; 2 Timothy 3:16)

WE BELIEVE in the Eternal Godhead who has revealed Himself as ONE God existing in THREE persons: Father, Son and Holy Spirit; distinguishable but indivisible.

(Matthew 28:19; 2 Corinthians 13:14)

WE BELIEVE in the literal, special creation of the existing space-time universe and all of its basic systems as indicated in Genesis.

(Genesis 1; Nehemiah 9:6; Isaiah 42:5; John 1:3; Colossians 1:16-17)

WE BELIEVE in the creation, test and fall of mankind as recorded in Genesis; his total spiritual depravity and inability to attain to divine righteousness.

(Romans 5:12, 18)

WE BELIEVE that sin is a transgressing of, or falling short of, God's standard in action, thought, and character. All individuals are born with a sin nature that affects their motivation, affection, volition, and actions. The results of sin include separation from God, and death.

(Romans 3:10, 23, 6:23, 14:23; James 4:17; 1 John 5:17)

WE BELIEVE in the Lord Jesus Christ, the Savior of mankind, conceived of the Holy Spirit, born of the Virgin Mary, fully God and fully man.

(Isaiah 7:14, 9:6; Matthew 1:21; Luke 1:26-35; John 1:18)

WE BELIEVE Christ died for our sins, was buried and rose again the third day, and personally appeared to His disciples.

(Romans 4:25; 1 Corinthians 15:1-8)

WE BELIEVE in the bodily ascension of Jesus to heaven, His exaltation and personal, literal and bodily coming again the second time for His Church.

(Matthew 24; Mark 16:19; John 14:2-3; Acts 1:9-11; Philippians 2:5-11; 1 Thessalonians 4:13-18; Hebrews 9:28)

WE BELIEVE in the salvation of sinners by grace, through repentance and faith in the perfect and sufficient work of the cross of Calvary, by which we obtain remission of sins.

(Romans 5:11; Ephesians 2:8-9, Hebrews 9:12,22)

WE BELIEVE in the necessity of water baptism by immersion in the name of the Eternal Godhead in order to fulfill the command of Christ.

(Matthew 28:19; Acts 2:38-39, 19:1-6)



WE BELIEVE in the baptism of the Holy Spirit as a distinct aspect of the Christian foundational experience with the primary evidence of speaking in tongues as well as evidences such as empowerment to witness, to conquer sin and to live a holy life.

(Acts 2:1-4, 8:14-17, 19:6)

WE BELIEVE in the Spirit-filled life, a life of separation from the world and the perfecting of holiness in the fear of God as an expression of Christian faith.

(2 Corinthians 6:14, 7:1; Galatians 5:16-26; Ephesians 5:18)

WE BELIEVE that since the Bible is the inspired Word of God, it is then authoritative in all areas of human behavior, including marriage, family, sexuality, morality and ethics.

(Psalm 119:11, 105; 2 Timothy 3:16-17; Hebrews 5:12-14)

This belief provides for the following:

WE BELIEVE that God offers redemption, restoration and transformation to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11).

WE BELIEVE that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any person(s) are to be repudiated and are not in accord with the Bible nor the doctrines of the Church.

WE BELIEVE that God wonderfully and immutably creates each person male or female. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26-27). Rejection of one's biological gender at birth is a rejection of the image of God within that person.

WE BELIEVE that the Bible defines marriage as the covenant relationship between a man and a woman in an exclusive union. The importance of this union to society requires that we support and protect marriage as the Word of God does (Genesis 2:18-25; Romans 1:27; Ephesians 5:22, 25; 1 Peter 3:1-7).

WE BELIEVE that God intends sexual intimacy to occur only between a man and a woman who are married to each other as a means of celebrating and expressing their exclusive covenant. We believe that God has commanded that no sexual activity be engaged in outside of this union as it is sinful and harmful (Proverbs 6:32; Matthew 15:18-20; 1 Corinthians 6:9-10; 1 Corinthians 6:18, 7:2-5; Hebrews 13:4).

WE BELIEVE in the operation of the gifts of the Spirit as manifested in the Early Church and enumerated in 1 Corinthians 12-14.

(Romans 12:6-8; Ephesians 4:8-12)

WE BELIEVE in the healing of the body by divine power, or divine healing in its varied aspects as practices in the early church.

(Acts 4:30; Romans 8:11; 1 Corinthians 12:9; James 5:14)

WE BELIEVE in the Table of the Lord, commonly called communion or the Lord's Supper, for believers.

(1 Corinthians 11:23-32)



WE BELIEVE in eternal life for believers and eternal punishment for unbelievers.
(John 3:16, 5:24)

WE BELIEVE in the reality and personality of Satan and eternal judgement of Satan and his angels.
(Matthew 25:41; Revelation 20:10-15)

IN ADDITION TO THESE BASIC FUNDAMENTALS, WE ALSO HOLD THAT:

The church of Jesus Christ is the last instrument that God is using to extend His kingdom prior to the second coming of Christ (Matthew 16:18; Ephesians 1:20-23; 3:10).

The local church is autonomous; that is, it is self-governing, self-supporting and self-propagating in its mature state (Acts 2; 13:1-4).

The biblical form of church government is a plurality of elders with a Lead Pastor who all qualify on the basis of 1 Timothy 3 in spiritual life, character, domestic life and ruling ability.

Every believer in Christ must be subject to God's authority in a specific local church for spiritual protection and long-term fruitfulness (Hebrews 13:17).

The theological framework for understanding all of God's dealings with mankind is to be found in the divine covenants revealed in Scripture. We believe in the public gathering of the Church together for prayer, worship, teaching and preaching of the Bible and the administering of the sacraments of the church (Acts 2; 1 Corinthians 11; Hebrews 10:25).

This Statement of Faith does not exhaust the extent of our beliefs. The Bible, as originally given, are infallibly and uniquely authoritative and free from error of any sort in all matters with which they deal, including truth, morality, and the proper conduct of mankind, and are the sole and final source of all that we believe. For purposes of the Church's doctrine, practice, policy, faith and discipline, a plurality of the elders is the Church's final interpretive authority on the Bible's meaning and application.



ANSWER KEY

CHAPTER 1: GROW

1. Realize
2. Believe
3. Accept
4. Invite
5. Example
6. Changed
7. Publicly
8. Publicly
9. Privately
10. Accept
11. Absorb
12. Apply
13. Daily
14. Model
15. Encounters
16. Role

CHAPTER 3: DISCOVER

1. Valuable
2. Minister
3. Important
4. Some
5. Personality
6. Spiritual Gifts
7. Passions
8. Abilities
9. Holy Spirit
10. Dispenses
11. Produce
12. Greater
13. People
14. Issues

CHAPTER 2: CONNECT

1. Will
2. Universal
3. Local
4. People
5. Committed
6. Mission
7. Vision
8. Unity
9. Responsibility
10. Serve
11. Support
12. Give
13. Share
14. Jesus
15. Partner

CHAPTER 4: SERVE

1. Glorify
2. Build
3. Dream Team
4. Connect
5. Relationships
6. Empower
7. Celebrate

